Comparisons of Job Characteristics

Focus Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation: Childcare Workers (39-9011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	10.1	3.9	Extensive education and/or training may be required	
Education and Training	9.2	9.2	6.2	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	11.8	5.8	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	11.8	6.9	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.0	7.6	<<	Extensive development of skills in this area may be required
Persuasion	7.4	9.6	4.3	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	9.5	2.6	<<	Extensive development of skills in this area may be required
Negotiation	6.8	8.5	2.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	13.2	7.4	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	12.7	8.2	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	12.6	6.9	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	10.7	6.8	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	10.5	6.5	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	10.5	4.8	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	10.0	6.4	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	9.8	6.1	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.9	4.4	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.7	8.8	>	Current ability level is likely sufficient
Memorization	5.6	7.2	1.2	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.4	5.5	<	Some improvement in abilities may be required
Peripheral Vision	2.2	3.0	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Childcare Workers (39-9011)

Work Activities	Exclusivity of Activity
Assist patient with dressing, undressing, grooming, or bathing	77
Attend to or care for children	92
Cook meals	80
Maintain records, reports, or files	5

Plan menus	77
Serve food or beverages	70

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 44

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Childcare Workers (39-9011)

Tools and Technologies	Exclusivity
Brooms and mops and brushes and accessories	43
Computers	1
Floor machines and accessories	24

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.